

Te tirohanga whānui Vision

Embodying our legacy as an Aotearoa company through Māori leadership and empowering te ao Māori within our industry and communities.

Te koronga Purpose

Creating better outcomes for Māori and Aotearoa.

Te tū a te tangata Values

Kia motuhenga (to be authentic)
Honouring our cultural origins in Aotearoa through our actions.

Kia mātātoa (to be bold)
Balancing resourcefulness, humility, and leadership to challenge boundaries.

Kia tapatahi (to be united)
Working together to strengthen our cultural understanding and delivery across our business.

Kia maimoatia (to care)
Weaving our deep respect for iwi (people) and te taiao (environment) into our work, for the benefit of future generations.

Te whakatinanatanga How we do this

Te Ahi Tūtata has two parts:

Te Ahi Tūtata ki Uta is focused internally on te ao Māori competency development at Beca.

The other, *Te Ahi Tūtata ki Tai*, is focused externally on enriching our relationships, nurturing these connections and delivery to our clients in the context of Te Tiriti o Waitangi and partnership with Māori.