

▼ ADVISORY ▼



Megan McKenna* | 747 – Business Integrator – BL

Megan McKenna joined the Advisory Business in July 2018. An accomplished senior leader, Megan has an extensive track record in delivering complex strategic and operational change programmes, across a range of sectors for over 15 years. She has held numerous senior executive roles in the private and public sectors including GM for Strategy with NZTE; GM of Injury Prevention with ACC and Senior Corporate Strategist for Fonterra. Megan has a PHD from the University of Ottawa in economic geography and a deep understanding of strategy design, development and implementation. Before joining Beca, Megan was the Executive Lead, Data Infrastructure and Innovation with the Social Investment Agency.



Adrian Jones | 427 – Tauranga/ Hamilton Proj Strat & Del – BL

Adrian has over 20 years of experience in the property and construction industry. He has an extensive track record in leading major projects and programmes of work for public and private sector clients in both the UK and New Zealand across education, land development, transport, infrastructure and local government. Adrian has made a hugely positive impact on the Waikato market and has been key to the growth of the Project Strategy and Delivery team. Adrian is CRM for Waipa District Council, Project Director for the Peacockes Wastewater Scheme, Project Lead for the Te Awamutu Discovery Centre and Project Director on numerous food & beverage commissions.



Mark Gregory | 306 - Transport Advisory - BL

Mark is Operations Manager for Transport Advisory. He has an extensive background in the transport and technology market and has been a key lead on major projects for Beca, including winning the large contract to supply and implement key components of the Wellington Smart Motorway electronic systems, as well as being involved in various infrastructure alliance and joint ventures in both NZ and Australia. Mark has been instrumental in the growth and development of the Transport Advisory team and expanding our services to the market, including growing our opportunities with Transport for London.

▼ BUILDINGS ▼



James Bones | 501 - Buildings - BL

James rejoined Beca two years ago and is the Operations Manager for our Building Services teams in NZ and Australia. His career started with Beca and included the Sky City Casino and Tower, before heading overseas for over 17 years working in the US, China, India and the Middle East. James has experience leading complex multi-discipline projects and teams and has served in a variety of leadership roles through his career including design, delivery and management.



Steve Perkins | 535 - BSEA Biz Group

Steve has twenty-eight years of experience working in the building services industry; eighteen of them with Beca in our Auckland, Melbourne and Singapore offices. He specialises in the design of district energy systems & smart buildings and is a passionate leader of large-scale buildings projects in Asia. Steve has been the Chair of the Building Services TDG since 2012, working with our engineering experts to elevate our technical capability and industry profile. Steve has played a pivotal role in developing Beca's technology offering in the buildings sector.

▼ COMMERCIAL / OPERATIONS ▼



Chloe Stewart-Tyson | 137 - Health & Safety - BL

Chloe joined Beca in 2009 and over the last ten years has led a substantive change in our health, safety and wellbeing culture. Chloe started working with the NZ teams, transitioning in 2015 to support the Group as well as managing a growing team of HSE professionals. She has also been instrumental in raising our external profile to the point where we are seen to be leading in this area and thus providing a professional consultancy service to Beca's clients.



Jimmy Walsh | 179 - Group
Mobility - BGL

Jimmy joined Beca in 2008 and has more than 20 years of experience in professional services consultancy.

His project experience includes leading significant water sector projects in New Zealand and internationally. He has been a leader in our international business since 2012 and is currently General Manager of our International Markets, comprising more than 35 countries. Since 2017, he has been leading Beca's strategic plans as General Manager of Group Strategy. Jimmy is a Director on a number of Beca's subsidiary Boards and is also on the Executive Committee of the ASEAN NZ Business Council.

▼ CORPORATE ▼



Lana West | 136 - People &
Culture - BL

Since Lana joined Beca in July 2017 as Head of People & Culture – NZ, a new People Advice team has been created, providing access to advice for all New Zealand employees and managers. She has also led the delivery of our Amplify Essentials programme for people leaders, while her focus on operational excellence is helping Beca deliver more P&C on-line, self-service and digital options. Lana's career has traversed banking, Human Resources and diversity and inclusion, with BNZ, ANZ and NBNZ in New Zealand, Bupa in Australia and ANZ in Samoa.



Kristy Matthews | 172 -
People & Culture - BGL

Kristy joined Beca in February 2017 and has been instrumental in leading talent and leadership development, organisation culture and diversity & inclusion initiatives for Beca group. Kristy began her career as an Organisational Psychologist with the Royal NZ Navy and has since worked for a variety of organisations including Commission for Health Improvement (UK), Auckland City Council, Bank of New Zealand and PwC. During her 20 years' experience in Human Resources and Organisation Development Kristy has grown a passion for identifying talent, developing leaders and organisation culture.



Mike Duell | 244 - Industrial
PME - BPL

Mike joined Beca in 2007, after working with Halcrow and Maunsell in the UK. Before this

he undertook post-graduate research for Daimler Chrysler in Germany and Charles Darwin University in Melbourne. Mike thinks broadly and consistently looks at ways Beca can create more value with its clients. The development of Project Flo – Unilever's global tool – was driven by the challenges Mike observed in Lion and Oil Search's business, where he saw significant opportunity to improve the way capital was managed and deployed. Mike brings a positive energy to Beca and is great to be around.

▼ INDUSTRIAL ▼



Luke Gillett | 244 - Industrial
PME - BPL

Luke joined Beca in 2006, and has since been involved in multiple areas from management to engineering design to commissioning. He has worked across most of our segments and all of our geographies, including a period in Canada delivering a mega project with AMEC. Luke played a major role in the development of PDS, bringing an internationally recognised approach to delivering multi-disciplinary projects. His calm demeanour and reassuring confidence is appreciated by our clients and he has developed meaningful relationships with Australian Paper, PGH Bricks and OI Glass, to name a few. Luke actively coaches those around him and is recognised as one of our strongest Project Directors.

▼ TRANSPORT & INFRASTRUCTURE ▼



Jennifer Hart | 323 - Transport
Infrastructure - BL

Jennifer first joined Beca in 1994 and has built a career in transport infrastructure projects across New Zealand and the UK. She has recently returned to our Auckland office following a 12-month stint as Acting Director for the Auckland Motorway Alliance, where she successfully developed and oversaw the 2018-19 Strategy including delivery of physical works, motorway operations, and new initiatives (e.g. Sustainability Framework). Jennifer is also a member of the HERA Board and a former Board member of Engineering NZ.



Nicola Ridgley | 320 -
Geotechnical - BL

Nicola has been a member of Beca's Geotechnical team for over 25 years. She has worked across the infrastructure, commercial and industrial sectors and participated in a number of projects with different contracting partnerships including conventional, Design and Construct and Alliances. Her key experience is in infrastructure projects across roads, ports and water. Nicola is currently the Geotechnical Lead on the Wynyard Edge Alliance, which is responsible for delivering infrastructure for the next America's Cup to be held in 2021. Nicola is currently Chair of the Engineering Geology, Geotechnical and Hydrogeology TDG.



Tim Haig | 393 - Tauranga
Infrastructure - BL

Tim joined Beca in 1996. He started in the New Plymouth office delivering a number of civil and roading projects, including projects in Belize. In 2003 he transferred to Tauranga to help deliver the Strategic Roding Network and other civil projects for the rapidly growing city. This included leading the Beca team on the 23km long Tauranga Eastern Link toll road. He leads the Bay of Plenty Safe Roads team, delivering safety improvements on our highest risk state highways and in 2017 became the chair of the Civil Technical Discipline Group.



Roger Seyb | 312 -
Development Infrastructure - BL

Roger provides leadership in the civil infrastructure and development sector and in particular, has been working with HLC to masterplan its housing intensification efforts and provide fit for purpose infrastructure to service brownfield developments across Auckland. Roger also provides specialist stormwater services to a range of private and government clients. He especially enjoys the challenge of working alongside clients and solving problems with them.



John Crawford | 325 -
Auckland Water - BL

John is a nationally recognised wastewater expert who joined Beca from Opus in 2017. John's 33 years of experience have been gained in New Zealand, Singapore, the UK, Fiji and Malaysia. He has specific interest in wastewater treatment and disposal / reuse projects, quantitative microbial risk assessment and biosolids management. He also has extensive experience in the resource consent forum in research, consultation, the provision of expert witness, the drafting of consent conditions and is certified as a Commissioner / Decision Maker under the NZ Resource Management Act.

▼ UTILITIES ▼