make everyday better.

Appointments to Principal

**Alex Fullerton** | 777 - Technology Services – BL

Alex joined Beca in 2005 as part of our geospatial business line and has since developed into a senior technical leader in our GIS team. His experience is valued in strategic geospatial technology, advisory and consulting across a range of local, regional and central government clients as well as utility providers and asset managers. Recently Alex has been leading GIS and infrastructure masterplanning work across Beca relating to urban transformation; most notably collaborating with Housing New Zealand and HLC to achieve their development goals in Auckland.

**Chris Vallyon** | 777 - Technology Services – BL

Chris trained as a lawyer in the 1990s, but found Beca far more interesting. He has developed a market-shaping team that includes GIS, data analysts and big-data software engineers. His team provides data-driven insight to a growing client-base including the Ministry of Transport, NZ Transport Agency, Councils, ports and airports, private companies, ACC, MBIE, Search and Rescue, NZ Defence, TfNSW and VicRoads, and is often commissioned to assist other major consultancies. Chris enjoys travel, craft beer, and writing dystopian science fiction novels.

**Darren Wu** | 381 - Transport Advisory One - BL

Darren joined Beca as a graduate 12 years ago. He is an integral part of the Transport Advisory team and served as traffic lead on many major infrastructure projects including Victoria Park Tunnel and the Waterview Connection. He has also delivered projects solutions internationally. Darren is also well-respected in traffic management for major events and was an expert witness on the East West Link Board of Inquiry. Darren is Section Manager for 381 - Transport Advisory with teams across New Zealand.

**Garrett Hall** | 421 - Auckland Environments - BL

Garrett joined Beca as Technical Director, Environments in July 2018 and has 19 years of experience in New Zealand and the United Kingdom. With a background in water quality chemistry, Garrett has led and coordinated teams undertaking technical and planning investigations required for projects involving wastewater discharges, municipal water takes, stormwater discharges and transport infrastructure. He also has a background in contaminated land investigations. He is also an experienced expert witness.

**Jenny Vince** | 421 - Auckland Environments - BL

Jenny has over 20 years of experience in planning and resource management. Since joining Beca in 2010 she has been involved with some significant projects including the Board of Inquiry for the NZTA Waterview Connection. She has a strong water infrastructure background and has successfully led the AC Healthy Waters RMA contract for the last six years. She has also provided planning expertise on key Watercare projects, such as Puketutu Island Rehabilitation, Pupekohe East Reservoirs, and the NE Wastewater Conveyance project.

**John Tucker** | 777 - Technology Services - BL

John joined our Systems Engineering team in 2018, bringing management and practical experience from the offshore oil and gas and defence sectors. Previously, he was responsible for running a fleet of specialised saturation dive, ROV and light construction vessels contracted to undertake a variety of sub-sea construction projects world-wide. The role, based out of Singapore, also oversaw the build, commissioning and introduction of offshore vessels. Prior to moving to the commercial offshore sector, John served as a Marine Engineer Officer in the Royal New Zealand Navy.

* Recruited during the year at this level
**Jonathan Pimlott** | 437 - Christchurch Proj Strat & Del - BL

Jonathan has been instrumental in leading the growth of the Southern Region Cost Management team. Jonathan’s experience in New Zealand and the UK gives him the versatility to provide a broad range of cost advisory services across multiple sectors. He has been a strong contributor to the TDG over a number of years and is passionate about improving the quality of the cost advice provided to our clients. More recently, Jonathan has been Beca’s primary point of contact to RICS and he is an advocate for professional accreditation.

**Mark Cotton** | 779 - RNZAF Software - BAT

Since joining our team in 2007, Mark has been involved in, managed and led a variety of systems engineering and software engineering projects. He has helped strengthen our relationship with the NZDF, and developed a respected simulation offering for this key client. When he lived in Italy, he assisted with the development of the A109 Helicopter Flight Simulator which the RNZAF purchased and he returned to Ohakea as a Field Service Representative. Now in Auckland, Mark continues to successfully deliver large, technically complex engineering projects for the RNZAF, like flight critical software.

**Matt Trin** | 426 - Central Environments - BL

Matt joined our Wellington team in June 2016. He has over 25 years of experience in environment, urban and strategic planning and community and stakeholder engagement; 20 of these working in local government. Matt has an extensive track record in strategy development, spatial planning, district plan development and review, environmental policy implementation and designation and consenting projects. He has worked with multiagency partners, stakeholders, community interest groups and iwi. Matt has strong relationships with key local government clients in the Wellington region, including Wellington Water and Greater Wellington Regional Council.

**Nicky Sedgley*** | 421 - Auckland Environments - BL

Nicky joined us in April 2018 after contracting to Beca for 18 months running a sand mining consent application in a coastal location. Nicky has 19 years of planning experience and brings a broad range of experience working across New Zealand in the water/waste, government, environmental and housing/land development markets. She has experience in local councils, private consultancy and running her own planning consultancy, focussing on housing developments, consenting tourism activities in rural areas, and projects requiring significant environmental mitigation and offsets. She is also an experienced expert witness.

**Nicola Houlding** | 747 – Business Integrator – BL

Since joining Beca in 2011, Nicola has operated in a range of areas including strategy development, investment decision support, stakeholder engagement and project management. She has had a key role in standing-up and delivering our investment decision support services and is currently shaping our resilience service offering. Nicola’s previous experience includes consulting to global pharmaceutical companies across Europe, industrial R&D delivery, science and innovation policy, as well as pharmaceutical manufacturing and process engineering roles in New Zealand and Ireland.

**Sidney Nasson*** | 381 - Transport Advisory One - BL

Sidney has more than 25 years specialist experience in transport planning and project management both in the public and private sector in Australia, the UK, the Middle East, and South Africa. He has extensive experience project managing and leading various traffic engineering and transport planning teams, including multi-company and multi-disciplinary teams for successful delivery of various types of transportation projects. Most recently he has worked in Sydney where he led and delivered many high-profile Road Network plans.

* Recruited during the year at this level
**Appointments to Principal**

**Suraj Paniker | 453 - Defence & National Security AC - BPL**

Suraj joined Beca in July 2015, having previously worked in defence for the Australian public service.

Suraj is a dedicated individual with a composed and personable demeanour. He was instrumental in helping Beca to break ground in the Canberra region and has subsequently been delivering services to the Commonwealth in the SEA 5000 Future Frigate program for almost four years. Suraj’s contribution to this program resulted in him being awarded a prestigious Silver Commendation in 2017.

**Andrew Moraes | 536 - MBL Biz Group**

Andrew's diverse Beca career includes working in the Wellington, Sydney, Singapore and Yangon offices and also volunteering on the Thai-Myanmar border.

In Singapore, Andrew was JM for the Terminal 4 project at Changi Airport before leaving to take up his current role as Country Manager for Myanmar.

Andrew is highly engaged in the local industry, building up people, relationships, and profile in the country. Andrew currently also serves as President of the New Zealand-Myanmar Chamber of commerce, representing New Zealand's wider business interests in Myanmar.

**Michael Higham | 592 - Auckland Structural - BL**

Michael joined Beca as a graduate in 2000. He has specialised in industrial structures for the power, water, food & beverage, and mining & metals markets, delivering transformational projects for major clients including Transpower, Watercare, & PT Vale in Indonesia.

Michael enjoys coaching and developing others and is often sought out by clients for his experience. Outside work Michael is a successful Futureintech ambassador, mentoring a school group to winning the Transpower Neighbourhood Engineers Award, and is respected in his community for his volunteer work and leadership of a non-profit group.

**Paul Musson | 513 - Auckland Building Services - BL**

Paul joined Beca in 2007 bringing a broad range of experience in fire, compliance, and rail infrastructure. Most recently Paul has been part of the Auckland Motorway Alliance acting as the Asset and Tunnel Manager for the NZTA. He acts as Safety Officer for the Wellington Tunnels and has represented NZTA on the Austroads Tunnels Task force. Paul was recently the fire lead and expert witness for the 36th America’s Cup.

**Sean Gledhill* | 564 - Tauranga/Hamilton Structural - BL**

Sean joined our Tauranga/Hamilton Structural team in 2018 providing invaluable leadership and technical expertise in the commercial buildings market. He has worked on iconic structural engineering projects both nationally and overseas, specialising in the design and documentation of complex building structures. Sean’s passion is collaborating to create, design and deliver successful projects with quality client service. He has a special interest in helping clients understand about the resilience of their buildings and has delivered several base isolated office projects such Grand Central and the highly resilient air traffic control facility for Airways.

**Steve Kemp | 527 - Central Structural - BL**

Steve joined Beca in 2007. His first four years involved a variety of projects including a school in the states of Micronesia, a geothermal power station and workshops for Kiwirail. After a brief stint in the UK, Steve returned in 2014 and has put his passion for aviation into working on airport projects around New Zealand and Melbourne. He has led several multi-disciplinary schemes at Wellington airport, including the award-winning terminal south extension. He collaborates architects to create buildings that are functional, aesthetic and inspirational.

* Recruited during the year at this level
Vijay Patel | 592 - Auckland
Structural - BL
Vijay has been a highly valued member of the Auckland Structures team since joining Beca in 2010, working on complex projects for clients such as University of Auckland, SkyCity and Fu Wah. He has a passion for international business and has been integral in building relationships with international clients. Vijay is the Tourism Market Segment Leader and an active member of the Buildings Business Development team. Externally, he is a past Chairperson of the Auckland Structural Group, a finalist of the NZSEE Young Engineer of the year, and part of the recent NZCFS Delegation to China.

Weravat Tudthong | 541 - C & S Buildings - 1 - BTCL
Khun Weravat (“Note”) joined Warnes Associates in 2001. His experience includes high-end villas, resorts, high-rise and high-rise condominiums in Bangkok, and he has also been involved in offshore projects from Jordan to East Malaysia. He was appointed as Section Manager in 2017 and is managing the design of One Bangkok, the biggest commission undertaken by the Thailand team to date. Khun Note is passionate about travelling the world, and he has a special interest in movies. Note’s spare time is spent with his young family including daughter Nong ‘Rasa’.

Chris Lowther* | 171 - Technology & Initiatives - BGL
Chris joined the Group Delivery – Technology & Initiatives team at Beca in May 2018 as Group Enterprise Architect to lead the development of a technology roadmap aligning IT systems to the achievement of Beca’s strategic goals. Chris has over 30 years of IT industry experience in technology, business development and project delivery roles. Specialising at various stages of his career in retail banking systems, CRM, digital transformation, data and analytics, Chris has worked at BNZ, Jericho NZ, Pitney Bowes Software (APAC), Misys (Japan) KK and Fiserv (Europe) Ltd. Outside of work Chris occasionally teaches marketing courses for Massey University and the Marketing Association.

Justine Cormack | 177 – Delivery Practice – BGL
Justine has led our information management team for the past 11 years. In this role she has played a key part in developing and maintaining a number of our essential information systems. These include Meridio, the intranet and our knowledge centre. These systems touch everyone at Beca. Justine has constantly sought to engage with a wide range of stakeholders and has always managed to deliver an outcome that both meets their needs and is aligned with Beca’s information, technology and overall strategic goals. The next iteration of our intranet has just been released and Justine and her team are currently rolling out our new SharePoint based document management system.

Abbie Gunning | 171 - Technology & Initiatives - BGL
Abbie joined Beca in 2010 as a project manager with an ICT technical background. Abbie has been involved in many significant internal Beca initiatives including implementation of Skype for Business, the merging of several BST instances into One BST, Beca.com website and more recently the Business Insights (management reporting) initiatives. In 2012 Abbie was also the New Zealand ICT Operations manager before taking up a senior project management role with Group Delivery PMO in 2014. She has now taken a new programme management role to help broaden PMO support across the business partner functions.

Kathy Upton* | 152 - People & Culture - BPL
Kathy joined Beca in August 2018 as Head of People & Culture – AU based in the Melbourne office. Prior to Beca, Kathy worked for 13 years in various HR roles for Nestle in Australia, the Philippines and New Zealand across both manufacturing and commercial operations. Kathy’s career also includes four years of sales consultancy to Delfin Lendlease, and five years in HR with the Accor Hotel Group based in Tasmania, Victoria and Queensland. Out of work, Kathy enjoys travel and learning from her teenagers!
Nicola Pye*  |  170 - Group Legal - BGL
Nicola joined Beca in December 2018 following 17 years as a litigation lawyer specialising in professional negligence claims. She worked in Belgium for six years for an entrepreneur on legal and commercial matters, which developed her love of projects and working in an in-house environment. Nicola has extensive experience in claims management and in providing pragmatic and strategic advice. She takes a collegial approach and is committed to helping to minimise claims across the business.

Philip Smith  |  177 - Delivery Practice - BGL
Starting his career in 1986 as a structural draftsperson, Phil re-joined Beca in 1995 after working with a software vendor, moving to a Group ICT role in 2001. Through his development and management of our design and documentation software, he has kept Beca at the forefront of technical tool use and optimised costs by implementing very effective licence management and control systems. He has spoken at international conferences and is well respected across the industry for his knowledge of design software. He has played a major role in some of our biggest project successes by ensuring technical systems work at Beca and on joint venture client sites.

Frederic Poujade  |  662 - New Caledonia - BNC
Frederic joined Beca in October 2006 as a mechanical engineer, based in Auckland. His roles included New Caledonia-based support for our Mining and Metals clients SLN and Vale. After a five-year stint with Vale in New Caledonia, he re-joined Beca in 2017 as Country Manager for New Caledonia. Frederic has overseen the growth of our business in New Caledonia which includes the opening of our office in Noumea and continued support of a number of key clients.

Gavin Soutar  |  244 - Industrial PME - BPL
Gavin joined Beca in 2010 as our team leader based on site at Australian Paper. He then took on the role of mechanical lead for the successful AUS$85M PM 2 Conversion Project at Norske Skog Boyer, Tasmania. He was responsible for setting up and leading our Nyrstar Engineering Services contract in Port Pirie which had a big influence on Beca in Australia. Much of that success can be attributed to Gavin’s leadership, passion and commitment to make challenging situations work.

Andrew Prosser  |  323 - Transport Infrastructure - BL
Andrew has over 35 years of experience in road design, transportation planning, traffic and road safety engineering specialist throughout New Zealand. He has been with Beca since February 2017, working on major infrastructure projects, and is currently business case civil engineering lead for the Supporting Growth Alliance. Andrew has led multi-disciplinary teams on the investigation, design and construction of a range of road infrastructure projects, and has substantial experience in business development and management.

Bevan Hill*  |  320 - Geotechnical - BL
Bevan has more than 20 years of experience in engineering geology and geotechnical engineering. He worked alongside Beca as project geotechnical engineer for the Waterview Tunnel and on the HamWEX and Puhoi to Warkworth projects. Joining Beca in February 2018, Bevan leads our geotechnical tunnels and excavations team and has made significant contributions to the Northern and Central Interceptor tenders and the City Rail Link bid in which he led the Mt Eden Station design.
Appointments to Principal

Brendon Mills | 333 - Southern Infrastructure - BL

Brendon joined Beca in 2017 as our first Queenstown branch manager. Since then he has successfully grown our market share, established key relationships and built his reputation in the local market. Brendon is an exceptional strategic thinker, bringing a well-considered growth strategy to life. With 15 years of experience in ‘three waters’, design management and project management in the public and private sector in 12 countries, he has recently demonstrated a talent in developing client relationships.

Cherie Dunn* | 323 - Transport Infrastructure - BL

Cherie joined Beca in September 2018, bringing with her a range of experience in maintenance, design, and design management of major transport infrastructure. She has over 25 years of experience in client-side operations and consulting across New Zealand and Australia. Her recent work includes managing the design of elevated rail stations in Melbourne, reference design leader for the Auckland Light Rail and peer reviewer for the Auckland City Rail Link Britomart contract.

David Anstiss | 320 - Geotechnical - BL

David has more than 35 years of experience in geotechnical engineering, focusing on Industrial and Pacific clients, and leading Beca’s geotechnical industrial and Pacific team since joining us in 1988. David is also quality manager for our IANZ-accredited and BVQI-certified geotechnical laboratory, Geotest. With specific expertise in designing with geosynthetics and contract administration, he has worked in many parts of the Pacific and Southeast Asia and is a great mentor to the team.

Jon Holliday* | 349 - Transport NSW - BPL

Jon joined our Geotechnical team in May 2018 as a Technical Director. He has wide-ranging experience in all aspects of geotechnical engineering worldwide including in the UK, Spain, Malaysia, Ireland, South Africa, Jamaica, the US, United Arab Emirates, Egypt, Saudi Arabia, Albania and Australia. Most recently, Jon played a major role as a geotechnical verifier for the Boneo Waste Water Recycling Project in Melbourne and for Mondelēz’s new process tanks in South Australia.

Claire Booth Jones* | 323 - Transport Infrastructure - BL

Claire joined Beca in November 2018. She is a design and project management professional with more than 20 years of experience managing major transport infrastructure projects in New Zealand, Hong Kong and England. She has underground and above-ground rail experience and has previously worked as an architectural engineering manager for City Rail Link (underground rail project) in Auckland and with KiwiRail. She is currently part of the Supporting Growth Alliance while also helping to develop our New Zealand rail business.

Leigh Barrett* | 352 - Transport VIC - BPL

Leigh joined our Transport and Infrastructure team in November 2018 as a principal. He has over 27 years of experience in state road authorities and design consultancies across New South Wales, Victoria, Queensland and Tasmania. Leigh has an exceptional track record in successfully managing and delivering high-quality outcomes on complex, varied and challenging civil design projects. He has strong leadership skills and hands-on experience with operational management, bid preparation, contractual negotiations, business development, and financial and people management.

* Recruited during the year at this level
Appointments to Principal

**Marcus Gibson | 320 - Geotechnical - BL**
With almost 20 years of experience in geotechnical and earthquake engineering, Marcus joined Beca in 2000 and has held a variety of roles including geotechnical discipline lead within Stronger Christchurch Infrastructure Rebuild Team (SCIRT). He is known for his approachability and pragmatic design solutions. His experience spans the planning of construction works, construction phase supervision and contract administration in difficult and demanding environments. Marcus is an innovator, recently developing a resilience offering for identifying risk to ‘three waters’ infrastructure.

**Matt Turinski* | 352 - Transport VIC - BPL**
Matt joined Beca in February 2019 as Manager for Transport and Infrastructure (Victoria). He is an accomplished leader with more than 14 years of experience managing civil infrastructure projects worldwide, covering roads, rail, wind and defence. His portfolio ranges from the management of major complex programmes, valued at USD$40B, to smaller engineering, procurement and construction projects valued at USD$130M.

**Richard Young | 341 - Hamilton Infrastructure - BL**
Richard joined Beca in 2013 with over 30 years of civil engineering experience. He was the driving force behind our smart sensing technology business – gathering accurate, real-time intelligence from the digital signatures of phones, vehicles and wearables. His leadership has established Beca as a niche provider of these technologies and a key IoT advisor. He is a proactive manager with extensive experience in technical design and deployment, commercial and stakeholder management, political advocacy and team development.

**Stanley Lee | 323 - Transport Infrastructure - BL**
Stanley joined Beca in October 2006 and is a highly regarded technical specialist in the field of pavement engineering. He has a passionate, energetic approach and is an innovative thinker. He is well known in the industry, with in-depth knowledge of pavement investigation, design, maintenance and construction, and a focus on risk, quality and delivery. He is passionate about sharing knowledge and developing capability in the Auckland office through mentoring and support to junior technical staff.

**Tamas Andrell | 323 - Transport Infrastructure - BL**
Tamas has been with Beca since 2008. In that time, he has grown his role as project manager and lead civil engineer for Auckland Airport’s airside pavement development projects. As their key contact, Tamas has been instrumental in fostering this long-term relationship and is highly sought after due to his reputation for high quality delivery. Major projects he has been involved in include the annual Taxiway Slab Replacement Project, Taxiway Lima Project, GPU Project and fuel pit projects.

**Alex Aramakutu | 231 - Central Power - BL**
Alex joined Beca over 12 years ago and has worked with the Power business for the last 10 years. Alex’s focus is on delivering well to our clients through her roles as a Job Manager, Job Director and Section Manager. She has worked across the Power business line and the wider Beca team delivering projects in New Zealand, Australia and the Pacific, including the Solar Panel Installation in Tuvalu, Hawera Substation Rebuild and Te Mihi Switching Station. Originally from Northland, Alex has lived in Wellington for the past 24 years with her husband and two teenage children.

* Recruited during the year at this level
**Appointments to Principal**

**Chris French** | 325 - Auckland Water - BL

Chris has over 15 years of experience in design and management of multi-disciplinary engineering projects, specialising in wastewater treatment and water / wastewater conveyance systems. He re-joined Beca in 2016 in the New Plymouth office where he quickly achieved success leading our relationship with New Plymouth District Council. Chris’ primary role includes key business development outside Taranaki including taking lead roles in securing significant new work such as the Peacocks wastewater project, Pukete WWTP master planning and the recent pursuit of the Wellington Treatment Services contract.

**Justin Brown** | 258 - AU Power - BPL

Justin joined Beca in Auckland in 2005 as a graduate in our Auckland office, moving to Melbourne in 2009. He has 14 years of experience working with power utilities and industrial clients. Justin has been instrumental in the development of smarter tools to improve the way Power delivers projects, especially within the secondary design space. Highlights of Justin’s career include being Secondary Design Manager on the Richmond Terminal Station Rebuild and building the power relationship with Melbourne Airport over the last 18 months.

**Kerry Jenkins** | 242 - Southern Power - BL

Kerry has been with Beca’s Christchurch Power team since its inception 20 years ago. Over that time, he has been principally involved in engineering control and protection schemes for Transpower’s substations. Highlights of his Beca career are the people he works with, time spent with his family on secondment to PT Vale and these days being trusted with the tricky jobs. Kerry is passionate about training new engineers and sees delivering quality work as the key to building trusting relationships with clients.

**Paul Jackson** | 355 - Water AU - BPL

Paul joined us in 2017, taking on the role of Section Manager for AU Water. Prior to this he was Principal Project Manager in Melbourne Water’s Major Program Delivery group, with a portfolio of work over $200M. He has worked for major construction company John Holland, and water corporation Coliban Water and Water Corp in Western Australia. Since joining Beca, Paul has become relationship manager for CH2M Beca’s Technical Services contract for Melbourne Water and been a key figure in major pursuits like the Melbourne Water Framework Contract.

**Tony Auditore** | 286 - Auckland Power - BL

Tony joined Beca in August 2018 as a Technical Director in the Power Section. He was previously Chief Engineer & Divisional Manager within the HV Electrical Specialist Division of LTH, and Chief Engineer (Insulation Coordination) at Eskom. His focus is to grow the Australian business in earthing and electromagnetic compatibility (EMC). His has diverse experience which includes research in insulation coordination and transmission network utilisation, design, project management, network operations and maintenance management.

**Kate Purton** | 336 - Southern Water - BL

Kate is a chartered engineer with almost 20 years of experience in three waters engineering. She has made significant contributions to the post-earthquake recovery in Christchurch and the Waimakariri district, being part of the initial restoration of water supplies, the SCIRT alliance, the Christchurch Land Drainage Recovery Programme projects, and Waimakariri District Flood team projects. Kate is well known for being articulate, a skilled wordsmith and is highly regarded by clients for her attention to detail, strong engineering skills and ability to convey complicated technical information to non-specialists.

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* Recruited during the year at this level